



Hive Innovations is a technically advanced, innovative company offering engineering, procurement, construction and fabrication services to a variety of oil and gas clients. Hive represents strength in structure, efficiency in design and talent through innovation. Our vision is to introduce custom project solutions to the energy industry to safeguard long-term viability. Hive works to shrink inefficiencies and overheads of traditional EPCM models by integrating new technologies that can increase profitability and reduce costs.

Hive Innovations Inc. is seeking a Corporate Safety Manager, working in an office setting and on project work sites.

Position Summary: Reporting to the Operations Manager, this role develops, directs, and leads all HSE strategy, programs, initiatives, and overall company direction for the corporate HSE program.

Responsibilities:

- Develop and implement safety strategy, ensuring compliance with all federal, provincial, local, corporate and customer regulations
- Promote a "Best-in-Class" culture by raising safety expectations throughout the company and setting standards to maintain and assess a robust, effective HSE Management System
- Establish annual HSE organizational goals and objectives with input from stakeholders
- Strategically analyze data on injuries/illnesses, program results, audit findings, and other HSE initiatives to determine appropriate direction for continuous improvement
- Ensure effective incident investigations and root-cause analyses are conducted throughout the company, to identify contributing conditions and implement effective corrective actions and program changes
- Support insurance investigations related to property damage, vehicle, and liability claims
- Build strong and trusted relationships with stakeholders to achieve desired outcomes
- Develop and lead a team of safety professionals who facilitate Hive's safety program
- Participate in hiring and management of HSE employees
- Lead HSE meetings and serve as a principal source of information on HSE issues
- Assist with hiring decisions for HSE personnel
- Champion best practice initiatives

Requirements:

- Minimum of 10 years of progressive Health & Safety experience, including at least 5 years at a corporate level and at least 5 years in a senior leadership role
- Canadian Registered Safety Professional (CRSP) designation
- Certified Safety Professional (CSP) is considered a strong asset
- Related corporate experience includes EHS management systems, safety auditing, occupational hygiene, contractor management, project management, hazard control, incident management, corporate reporting
- Related leadership experience includes managing and supervising safety professionals
- Well organized, highly motivated leader that is able to work effectively in a fast-paced environment with excellent written and oral communication skills

- Knowledgeable of all Construction Associations, WCB Boards and Provincial OHS Regulations in Western Canada
- Experience working in the construction industry which includes but is not limited to, civil, industrial and commercial services
- Experience with HSE databases such as ISNetworld and ComplyWorks
- A Class 5 Driver's Licence (or Provincial equivalent) with a clean driving abstract
- Must be willing to travel to work sites as required
- Must be available to work additional hours outside of the regularly scheduled shifts
- Must be located in Red Deer area or be willing to relocate to the surrounding area

Please apply by sending your resume to careers@hiveinnovations.ca. We invite all suitable applications, however only those considered for an interview will be contacted.